



POLICY TITLE: MATCH FIXING POLICY

RELATED POLICIES:	Player Contract Disciplinary Policy
RESPONSIBLE OFFICERS:	Chief Executive Officer Audit, Risk and Policy Committee
AUTHORITY:	Bowls Australia Board
APPLICABLE FORMS:	Nil
APPROVED:	March 2018
NEXT REVIEW DATE:	Next Office of Sport Update

1 INTRODUCTION

- 1.1 Bowls Australia recognises that betting is a legitimate pursuit, however illegal or fraudulent betting is not. Fraudulent betting on Bowls and the associated Match-Fixing is an emerging and critical issue globally, for Bowls, the betting industry and governments alike.
- 1.2 Bowls Australia and its Member Organisations want to address the threat of Match-Fixing and the corruption that flows from that.
- 1.3 Bowls Australia and its Member Organisations have a zero tolerance for illegal gambling on Bowls and Match-Fixing.
- 1.4 Bowls Australia will source the necessary technical expertise to administer, monitor and enforce this Policy.
- 1.5 The purpose of this Policy is to:
 - 1.5.1 Protect and maintain the integrity of Bowls;
 - 1.5.2 Protect against any efforts to impact improperly the result of any match or event;
 - 1.5.3 Establish a uniform rule and consistent scheme of enforcement and penalties; and
 - 1.5.4 Adhere to the Office of Sport Match-Fixing Policy in Sport as agreed by Australian Governments on 10 June 2011.
- 1.6 The conduct prohibited under this Policy may also be a criminal offence and/or a breach of other applicable laws or regulations. This Policy is intended to supplement such laws and regulations. It is not intended, and should not be interpreted, construed or applied, to prejudice or undermine in any way the application of such laws and regulations. Relevant Persons must comply with all applicable laws and regulations at all times.

2 INTERPRETATIONS AND DEFINITIONS

- 2.1 Interpretations:
 - 2.1.1 Headings used in this Policy are for convenience only and shall not be deemed part of the substance of this Policy or to affect in any way the language of the provisions to which they refer.
 - 2.1.2 Words in the singular include the plural and vice versa.
 - 2.1.3 Reference to 'including' and similar words are not words of limitation.
 - 2.1.4 Words importing a gender include any other gender.
 - 2.1.5 A reference to a clause is a reference to a clause or subclause of this Policy.
 - 2.1.6 Where a word or phrase is given a particular meaning, other parts of speech and grammatical forms of that word or phrase have corresponding meanings.
 - 2.1.7 In the event any provision of this Policy is determined invalid or unenforceable, the remaining provisions shall not be affected. This Policy shall not fail because any part of this Policy is held invalid.
 - 2.1.8 Except as otherwise stated herein, failure to exercise or enforce any right conferred by this Policy shall not be deemed to be a waiver of any such right nor operate so as to bar the exercise or enforcement thereof or of any other right on any other occasion.

2.2 Definitions:

2.2.1 In this Policy unless the context requires otherwise these words mean:

- 2.2.1.1 **Alleged Offender** means a person accused of engaging in Prohibited Conduct under this Policy, prior to a determination by the Judiciary Committee.
- 2.2.1.2 **Athlete** means any person identified within the Bowls Australia athlete framework (holds a signed contract with BA or a Member State) as amended and updated from time to time, and/or participating in an event where Bowls Australia or a Member State is the Controlling Body.
- 2.2.1.3 **Authorised Providers** means Bowls Australia, Bowls Australia's Member States or other organisations that from time to time conduct Events (for example the Australian Commonwealth Games Association or a private event management company operating an Event on behalf of Bowls Australia).
- 2.2.1.4 **Betting Operator** means any company or other undertaking that promotes, brokers, arranges or conducts any form of betting activity in relation to Bowls Australia.
- 2.2.1.5 **Bowls** means and the game of Bowls as determined by Bowls Australia and World Bowls with such variations as may be recognised from time to time.
- 2.2.1.6 **Bowls Australia** means Bowls Australia Limited.
- 2.2.1.7 **Calcutta** means a form of gambling whereby participants/teams can be purchased/allocated for a given price in the hope that the participant/team wins the event and the purchaser(s) wins the prize pool.
- 2.2.1.8 **Coach** means any person described in Bowls Australia's coach framework, including the National Coach, NTC Coaches and appointed Member State Coaches) as amended and updated from time to time.
- 2.2.1.9 **Competition** means a Bowls contest, event or activity measuring performance against an opponent either once off or as part of a series.
- 2.2.1.10 **Disciplinary Policy** means the Bowls Australia Policy on disciplinary matters as amended from time to time.
- 2.2.1.11 **Event** means a one off Competition, or series of individual Competitions conducted by Bowls Australia or an Authorised Provider (for example International Test Matches, National Championships, or domestic leagues).
- 2.2.1.12 **Inside Information** means any information relating to any Competition or Event that a Relevant Person possesses by virtue of his or position within Bowls Australia. Such information includes, but is not limited to, factual information regarding the competitors in the Competition or Event, tactical considerations or any other aspect of the Competition or Event but does not include such information that is already published or a matter of public record, readily acquired by an interested member of the public, or disclosed according to the rules and regulations governing the relevant Competition or Event.

- 2.2.1.13 **Investigations Officer** means any person appointed from time to time by the Bowls Australia Board to undertake investigations in relation this Policy. Any Person so appointed shall comply with any directions or conditions imposed by the Chief Executive Officer of Bowls Australia or the President of Bowls Australia.
- 2.2.1.14 **Judiciary Committee** means the Panel appointed by the Board to hear and determine allegations of Prohibited Conduct as outlined in the Bowls Australia Disciplinary Policy.
- 2.2.1.15 **Member Organisations** means those entities recognised by Bowls Australia's Constitution as its member organisations.
- 2.2.1.16 **Member State** means those entities recognised by Bowls Australia's Constitution as its member states.
- 2.2.1.17 **Match-Fixing policy** means the Policy endorsed, on 10 June 2011, by all Australian sports ministers on behalf of their governments, with the aim of protecting the integrity of Australian sport.
- 2.2.1.18 **Officials** means any person identified within Bowls Australia's Officials Accreditation Framework (International Technical Officials, Markers, Measurers, Match Officials, Australian Squad Support Staff, BA Board, Employees and Volunteers) as amended and updated from time to time.
- 2.2.1.19 **Policy** means this Bowls Australia Policy on Match-Fixing as amended from time to time.
- 2.2.1.20 **Prohibited Conduct** means conduct in breach of section 3 of this Policy.
- 2.2.1.21 **Relevant Person** means any of the persons identified in Clause 3.2, or any other person involved in the organisation administration or promotion of Bowls, who's involvement in gambling would bring Bowls into disrepute.
- 2.2.1.22 **Team** means a collection of Athletes and includes a national representative team, National Institute Network Teams, including the Australian Institute of Sport and State/Territory Institutes/Academies of Sport or Member Organisation team that competes in Competitions or Events.

3 APPLICATION

3.1 Application of Policy:

- 3.1.1 This Policy is made by the Board and is binding on all Relevant Persons. It may be amended from time to time by the Board.
- 3.1.2 The Board may, in its sole discretion, delegate any or all of its powers under this Policy, including but not limited to the power to adopt, apply, monitor and enforce this Policy.
- 3.1.3 By virtue of their ongoing membership, employment or other contractual relationship with Bowls Australia, Relevant Persons are automatically bound by this Policy and required to comply with all of its provisions.

3.2 Relevant Persons:

3.2.1 This Policy applies to any Relevant Person as defined from time to time by the Board. For clarity this includes, but is not limited to:

- 3.2.1.1 Agents of Contracted Australian Players or Coaches;
- 3.2.1.2 Bowls Australia Contracted Players;
- 3.2.1.3 Bowls Australia and Member State Contracted Coaches;
- 3.2.1.4 Persons who hold governance positions or employment with Bowls Australia;
- 3.2.1.5 Bowls Australia Selectors;
- 3.2.1.6 BA Squad Support Staff: Including Team Manager, Team Doctor, Team Physiotherapist, Nutritionists, Strength and Conditioning Consultants and any other athlete support personnel.
- 3.2.1.7 Players, officials and volunteers (including, but not limited to, match officials, umpires, markers and measurers) participating in events of any description where domestic or international betting agencies provide a betting service, or are likely to operate and where Bowls Australia is the Controlling Body e.g., Bowls Premier League.
- 3.2.1.8 Employees and Directors/Office Bearers of a host venue for any Bowls Australia event where Bowls Australia is the Controlling Body e.g., Bowls Premier League.
- 3.2.1.9 Employees and Directors/Office Bearers of entities licenced to participate in any Bowls Australia event where Bowls Australia is the Controlling Body e.g., Bowls Premier League.

3.2.2 All Relevant Persons are automatically bound by and required to comply with all of the provisions of this Policy. Accordingly, all Relevant Persons shall be deemed to accept all terms set out herein and have agreed:

- 3.2.2.1 For purposes of applicable data protection and other laws and for all other purposes, to have consented to the collection, processing, disclosure and use of information relating to her/himself and her/his activities, including personal information relating to her/himself and her/his activities, to the extent expressly permitted under the terms of this Policy.
- 3.2.2.2 That it is their personal responsibility to familiarise themselves with all of the requirements of this Policy, including what conduct constitutes an offence under this Policy and to comply with those requirements. Further, each Athlete shall have a duty to inform Associates with whom they are connected of all of the provisions of this Policy and shall instruct Associates to comply with this Policy.
- 3.2.2.3 Submit to the authority of the Bowls Australia Board (including as delegated) to adopt, apply, monitor and enforce this Policy.
- 3.2.2.4 To submit to the exclusive jurisdiction of the Bowls Australia Disciplinary Policy.

- 3.2.3 Relevant Persons to whom this Policy applies must not:
 - 3.2.3.1 Give any false or misleading evidence to any Judiciary Committee, investigation, inquiry or appeal conducted under this Policy.
 - 3.2.3.2 Make any false or misleading statement or declaration in connection with the administration or control of this Policy.
 - 3.2.3.3 Obstruct, delay or hinder Bowls Australia's Chief Executive Officer, Investigations Officer in connection with the performance of her/his duties.
 - 3.2.3.4 Disobey any reasonable direction of Bowls Australia's Chief Executive Officer, Investigations Officer in connection with the performance of her/his duties.
 - 3.2.3.5 Engage in any improper or insulting behaviour at any time towards Bowls Australia's Chief Executive Officer, Investigations Officer in relation to her/his duties.
 - 3.2.3.6 Refuse or fail to attend or give evidence as directed at any inquiry, meeting, Judiciary Committee or Appeals Committee (as outlined within the Disciplinary Committee) when requested to do so.
 - 3.2.3.7 Refuse or fail to fully co-operate with any investigation conducted under this Policy.
 - 3.2.3.8 Refuse or fail to produce any document, record, article or item in the Person's possession or control that are required to be produced in accordance with this Policy.
 - 3.2.3.9 Attempt to commit, or incite another Person to commit, or conspire with any other Person to commit, or be a party to another committing any breach of this Policy.
- 3.2.4 Where a Person invokes their "right to silence", the Investigations Officer (and subsequently the Bowls Australia Board) can draw an adverse inference from a person's failure to disclose vital information.
- 3.2.5 Clause 3.2.4 does not prevent the Bowls Australia Board from referring the matter to a relevant law enforcement agency.
- 3.2.6 Relevant Persons to whom this Policy applies must disclose information to the Bowls Australia Board of all business interests, connections with Bookmakers, Betting Operators or gambling houses/companies.

3.3 Education:

- 3.3.1 All Relevant Persons must complete appropriate education and training programs as directed by Bowls Australia from time to time.
- 3.3.2 All Relevant Persons as at the commencement of this Policy must undertake Bowls Australia's education program.
- 3.3.3 All persons who become Relevant Persons after the commencement of this Policy must undertake Bowls Australia's education program as part of their induction and prior to:
 - 3.3.3.1 Competing in any Event or Competition; or
 - 3.3.3.2 Commencing employment (whether paid or voluntary).

3.4 Code of Conduct:

- 3.4.1 In addition to this Policy, all Relevant Persons are bound by Bowls Australia's Code of Conduct (see Annexure A), as amended from time to time, which is underpinned by the following principles:
 - 3.4.1.1 Be Smart: know the rules;
 - 3.4.1.2 Be Safe: never bet on your sport;
 - 3.4.1.3 Be Careful: never share sensitive information;
 - 3.4.1.4 Be Clean: never fix an event;
 - 3.4.1.5 Be Open: tell someone if you are approached.

4 PROHIBITED CONDUCT

- 4.1 A Relevant Person to whom this Policy applies must not directly or indirectly, alone or in conjunction with another or others breach this Policy or Bowls Australia's Code of Conduct by:
 - 4.1.1 Betting, gambling or entering into any other form of financial speculation on any Competition or on any Event connected with Bowls Australia (including Calcutta events conducted by a Member State); or
 - 4.1.2 Participating (whether by act or omission) in Match-Fixing by:
 - 4.1.2.1 Inducing or encouraging any other Relevant Person to bet, gamble or enter into any other form of financial speculation on any match or event or to offer the facility for such bets to be placed on Bowls;
 - 4.1.2.2 Deliberately underperforming or 'tanking' as part of an arrangement relating to betting on the outcome of any contingency within a Competition or Event;
 - 4.1.2.3 Failing, for reward, to perform to the best of one's abilities;
 - 4.1.2.4 Deliberately fixing, or exerting any undue influence on, any occurrence within any Competition or Event as part of an arrangement relating to betting on the outcome of any contingency within a Competition or Event;
 - 4.1.2.5 Inducing or encouraging any Relevant Person to deliberately underperform as part of an arrangement relating to betting on the outcome of any Competition or Event;

- 4.1.2.6 Providing Inside Information that is considered to be information not publicly known such as a team or its members configuration (including, without limitation, the Teams actual or likely composition, the form of individual athlete or tactics) other than in connection with bona fide media interviews and commitments;
- 4.1.2.7 Ensuring that a particular incident, that is the subject of a bet, occurs;
- 4.1.2.8 Providing or receiving any gift, payment or benefit that might reasonably be expected to bring the Relevant Person or Bowls Australia into disrepute;
- 4.1.2.9 Participating in a Calcutta in any BA event;
- 4.1.2.10 Failing to promptly disclose to the Bowls Australia Board, that she/he has received an approach from another person to engage in conduct such as that described in Clause 4.1.2.1 – 4.1.2.9 above.
- 4.1.2.11 Failing to promptly disclose to the Bowls Australia Board, that she/he knows or reasonably suspects that any current or former Relevant Person or any other person has engaged in conduct, or been approached to engage in conduct, such as that described in Clause 4.1.2.1 – 4.1.2.9 above.
- 4.1.2.12 Failing to promptly disclose to the Bowls Australia Board, that she/he has received, or is aware or reasonably suspects that another Relevant Person or any other person has received, actual or implied threats of any nature in relation to past or pro-posed conduct such as that described in Clause 4.1.2.1 – 4.1.2.9 above.
- 4.1.2.13 Failing to fully cooperate with an investigation or a Judiciary Committee or appeal conducted pursuant to this Policy and the Bowls Australia Disciplinary Policy.
- 4.1.2.14 Engaging in conduct that relates directly or indirectly to any of the conduct described in Section's 4.1.2.1 to 4.1.2.13 above and is prejudicial to the interests of Bowls Australia or which bring a Relevant Person or Bowls Australia into disrepute.
- 4.1.3 Any attempt or any agreement to act in a manner that would culminate in an offence shall be treated as if an offence had been committed, whether or not it resulted in an offence.
- 4.1.4 Knowingly assisting in or covering up acts that are committed by an Agent, Associate, or athlete support personnel, the Relevant Person will be treated as having committed the act(s) and shall be liable under this Policy.
- 4.1.5 Any attempt or any agreement to act in a manner that would culminate in Prohibited Conduct shall be treated as if the relevant Prohibited Conduct had occurred, whether or not the Prohibited Conduct actually occurred as a result of the attempt or agreement to act.
- 4.1.6 If a Relevant Person knowingly assists or is a party to covering up Prohibited Conduct, that Relevant Person will be treated as having engaged in the Prohibited Conduct personally.
- 4.1.7 Nothing in this section prevents the Board from enforcing any other Bowls Australia Policy or referring any Prohibited Conduct to a relevant law enforcement agency.

- 4.1.8 All Relevant Persons should be aware of the criminal offences relating to Match Fixing, which may carry up to a maximum sentence of 10 years imprisonment. For the relevant criminal legislation in each state and territory, visit www.regional.gov.au/sport.

5 REPORTING PROCESS

- 5.1 A Relevant Person to whom this policy applies must promptly notify the Bowls Australia Chief Executive Officer or the President if he or she:
- 5.1.1 Is interviewed as a suspect, charged, or arrested by police in respect of conduct that would amount to an allegation of Prohibited Conduct under this Policy;
 - 5.1.2 Is approached by another person to engage in conduct that is Prohibited Conduct;
 - 5.1.3 Knows or reasonably suspects that another person has engaged in conduct, or been approached to engage in conduct that is Prohibited Conduct;
 - 5.1.4 Has received, or is aware or reasonably suspects that another person has received, actual or implied threats of any nature in relation to past or proposed conduct that is Prohibited Conduct.
- 5.2 If a Relevant Person wishes to report the Chief Executive Officer for involvement in conduct that is Prohibited Conduct under this Policy then the Relevant Person to which this Section 5 applies may report the conduct to the BA President.
- 5.3 Notification by a Relevant Person under this Section 5 can be made verbally or in writing in the discretion of the Relevant Person and may be made confidentially if there is a genuine concern of reprisal. Verbal reports are to be recorded in writing by the receiver and where practical, signed by the Complainant (typical of a witness statement). However, the Chief Executive Officer, President or his/her delegate must record the fact of the reporting of Prohibited Conduct and particulars of the alleged Prohibited Conduct in writing within 48 hours of the report from the Relevant Person for presentation to the Board.
- 5.4 Any report by a Relevant Person under this Section 5 will be dealt with confidentially by Bowls Australia unless disclosure is otherwise required or permitted under this Policy, by law, or if the allegation of the Prohibited Conduct is already in the public domain.
- 5.5 A Relevant Person has a continuing obligation to report any new knowledge or suspicion regarding any conduct that may amount to Prohibited Conduct under this Policy, even if the Relevant Person's prior knowledge or suspicion has already been reported.

6 PRIVILEGE

- 6.1 Notwithstanding Clauses 5 and 7, a person interviewed under suspicion, charged or arrested by a law enforcement agency in respect of a criminal offence shall not be required to produce any information, give any evidence or make any statement if they establish that to do so would breach any privilege against self-incrimination, or legal professional privilege.
- 6.2 Clause 6.1 does not limit the Bowls Australia Board, from enforcing any other Rules and Regulations.

7 INVESTIGATIONS

- 7.1 The Bowls Australia Board shall have the power to appoint an Investigations Officer to conduct investigations into the activities of any Relevant Person suspected to have breached this Policy.
 - 7.1.1 The duties of the Investigation Officer will include the following, but is not limited to:
 - 7.1.1.1 Enquire into, investigate and deal with any matter in connection with this Policy.
 - 7.1.1.2 Initiate investigations based on field work, intelligence reports and confidential information.
 - 7.1.1.3 Interview any person or Betting Operator implicated in allegations.
 - 7.1.1.4 Require and obtain production and take possession of all documents, records, articles or things in the possession or control of a Relevant Person that are relevant to any inquiry or investigation.
 - 7.1.1.5 Require access to the premises occupied by or in control of an Authorised Provider for the purpose of any inquiry or investigation.
 - 7.1.1.6 Produce records and reports, oral and written, regarding any alleged breach of this Policy.
 - 7.1.1.7 Provide a recommendation to the Board as to whether the matter is to be referred to the Judiciary Committee as outlined within the Disciplinary Policy.
- 7.2 The Bowls Australia Board shall refer any matter concerning an alleged breach of this Policy, if applicable, for hearing and determination by the Judiciary Committee in accordance with the Bowls Australia Disciplinary Policy.
- 7.3 The Bowls Australia Board has the power to:
 - 7.3.1 Stand down any person subject to an inquiry or investigation from participating in or in connection with Bowls.
 - 7.3.2 Exercise any other powers conferred under this Policy.
 - 7.3.3 Delegate any of their powers under this Policy.
- 7.4 To report any alleged behaviour which is judged as a prima facie unlawful offence to the police force in the jurisdiction the offence is alleged to have occurred and/or the Australian Federal Police.

8 PROCEEDINGS, APPEALS AND PENALTIES

- 8.1 Where the Investigations Officer considers an Offence under this Policy has allegedly been breached, the Bowls Australia Board, shall:
- 8.1.1 Appoint a Judiciary Committee as per the process outlined within the Bowls Australia Disciplinary Policy.
- 8.2 The role of the Judiciary Committee, the hearing procedures, the Alleged Offender's right of appeal and the impositions of penalties are as specified in the BA Disciplinary Policy.

9. MONITORING/ONGOING MANAGEMENT

- 9.1 The Bowls Australia Chief Executive Officer (or his/her nominee) has a number of functions. These include:
- 9.1.1 Monitoring and responding to unusual or suspicious betting patterns.
 - 9.1.2 Working closely with reputable betting organisations to access, investigate and verify data.
 - 9.1.3 Development and implementation of illegal gambling and match fixing information, awareness and education programs and presentations to applicable Relevant Persons.
 - 9.1.4 Protecting innocent Relevant Persons from unfounded and malicious claims and allegations of corrupt practice.
 - 9.1.5 Notify the Bowls Australia Board of any suspected breach of this Policy.

10 INFORMATION SHARING

- 10.1 Monitoring by Betting Operators:
- 10.1.1 Relevant Persons to whom this Policy applies must disclose information to Bowls Australia of all their business interests and connections with Betting Operators.
 - 10.1.2 Bowls Australia will work with Betting Operators to help ensure the ongoing integrity of the Competitions and Events played under the auspices of Bowls Australia and Authorised Providers.
 - 10.1.3 Betting Operators will monitor and conduct regular audits of its databases and records to monitor the incidents of suspicious betting transactions (including single or multiple betting transactions or market fluctuations) that may indicate or tend to indicate that Relevant Persons have engaged in conduct that is Prohibited Conduct under this Policy.
 - 10.1.4 In order to enable the Betting Operator to conduct such audits, Bowls Australia may, from time to time and subject to any terms and conditions imposed by Bowls Australia (including in relation to confidentiality and privacy), provide to Betting Operators details of Relevant Persons who are precluded by virtue of this Policy from engaging in Prohibited Conduct.
 - 10.1.5 Betting Operators must provide the Board with regular written reports on incidents of suspicious betting transactions (including single or multiple betting transactions or market fluctuations) that may indicate or tend to indicate that Relevant Persons have engaged in conduct that is Prohibited Conduct under this Policy.

10.1.6 All requests for information or provision of information by Bowls Australia or a Betting Operator shall be kept strictly confidential and shall not be divulged to any third party or otherwise made use of except where required by law or where information is already in the public domain other than as a result of a breach of this Policy.

10.2 Sponsorship:

10.2.1 Bowls Australia acknowledges that betting is a legal activity, and recognises that Betting Operators may wish to enter Commercial Partnerships to promote their business.

10.2.2 Bowls Australia may enter Commercial Partnerships with Betting Operators from time to time, subject to any applicable legislative requirements and provided the Betting Operator has entered into an integrity agreement as required under the National Policy on Match-Fixing in Sport and is recognised by the applicable state gambling regulator.

10.2.3 Subject to clause 8.2 above, a Relevant Person shall not be permitted to:

10.2.3.1 Enter into any form of Commercial Partnership with a Betting Operator; or

10.2.3.2 Promote a Betting Operator; or

10.2.3.3 Have any form of commercial relationship with a Betting Operator.

ANNEXURE A - CODE OF CONDUCT

Anti-Match-Fixing Code of Conduct

Preamble

Bowls Australia (BA) recognises that betting is a legitimate pursuit, however illegal or fraudulent betting is not. Fraudulent betting on sport and the associated match-fixing is an emerging and critical issue globally, for sport, the betting industry and governments alike.

Accordingly, BA and its Member Organisations have a major obligation to address the threat of Match-Fixing and the corruption that flows from that.

BA and its Member Organisations have a zero tolerance for illegal gambling and Match-Fixing.

BA has developed a National Policy on Match-Fixing to:

- Protect and maintain the integrity of the Sport
- Protect against any efforts to impact improperly the result of any match.
- Establish a uniform rule and consistent scheme of enforcement and penalties.
- Adhere to the National Policy on Match-Fixing in Sport as agreed by Australian Governments on 10 June 2011.

A copy of the Policy can be obtained from the BA upon request, and is available on the BA website.

BA will engage necessary technical expertise to administer, monitor and enforce this Policy.

Application

The BA Match-Fixing Policy, as amended from time to time, includes a defined list of Relevant Persons to whom this Code of Conduct applies.

Code of Conduct Principles/ Rules of Behaviour

This Code of Conduct sets out the guiding principles for all Relevant Persons on the issues surrounding the integrity of sport and betting.

Guiding Principles

1. Be Smart: know the rules
2. Be Safe: never bet on your sport
3. Be Careful: never share sensitive information
4. Be Clean: never fix an event
5. Be Open: tell someone if you are approached

1. Be Smart: know the rules

Find out the sports betting integrity rules of the Sport (set out in the Bowls Australia's Match Fixing Policy) prior to each season, so that you are aware of the Sport's most recent position regarding betting.

If you break the rules, you will be caught and risk severe punishments including a potential lifetime ban from your sport and even being subject to a criminal investigation and prosecution.

2. Be Safe: never bet on your sport

Never bet on yourself, your opponent or your sport. If you, or anyone in your entourage (coach, friend, family members etc), bet on yourself, your opponent or your sport you risk being severely sanctioned. It is best to play safe and never bet on any events within your sport including:

- Never betting or gambling on your own matches or any competitions ; including betting on yourself or your team to win, lose or draw as well as any of the different spot bets (such as first toucher; first wrong bias, MVP etc);
- Never instructing, encouraging or facilitating any other party to bet on a match you are participating in;
- Never ensuring the occurrence of a particular incident, which is the subject of a bet and for which you expect to receive or have received any reward; and
- Never giving or receiving any gift, payment or other benefit in circumstances that might reasonably be expected to bring you or the sport of Lawn Bowls into disrepute.

3. Be Careful: never share sensitive information

As a Relevant Person you will have access to information that is not available to the general public, such as knowing that team mate is injured or that the coach is putting out a weakened side. This is considered sensitive, privileged or inside information. This information could be sought by people who would then use that knowledge to secure an unfair advantage to make a financial gain.

There is nothing wrong with you having sensitive information; it is what you do with it that matters. Most Relevant Persons know that they should not discuss important information with anyone outside of their club, team or coaching staff (with or without reward) where the Relevant Person might reasonably be expected to know that its disclosure could be used in relation to betting.

4. Be Clean: never fix an event

Play fairly, honestly and never fix an event or part of an event. Whatever the reason, do not make any attempt to adversely influence the natural course of an event or competition, or part of an event or competition. Lawn Bowls contests must always be an honest test of skill and ability and the results must remain uncertain. Fixing an event or competition, or part of an event or competition goes against the rules and ethics of sport and when caught, you may receive a fine, suspension, lifetime ban from your sport, and/or even a criminal prosecution.

Do not put yourself at risk by following these simple principles:

- Always perform to the best of your abilities.
- Never accept to fix a match. Say **NO** immediately. Do not let yourself be manipulated - unscrupulous individuals might try to develop a relationship with you built on favours or fears that they will then try to exploit for their benefit in possibly fixing an event. This can include the offer of gifts, money and support.
- Seek treatment for addictions and avoid running up debts as this may be a trigger for unscrupulous individuals to target you to fix competitions. Get help before things get out of control.

5. Be Open: tell someone if you are approached

If you hear something suspicious or if anyone approaches you to ask about fixing any part of a match then you must tell someone at the Sport (this person is stipulated in the Bowls Australia Match Fixing Policy and is currently the CEO, or the President, of Bowls Australia) straight away. If someone offers you money or favours for sensitive information then you should also inform the person specified above. Any threats or suspicions of corrupt behaviour should always be reported. The police and national laws are there to protect you. BA has developed the National Policy and the procedures contained in it to help.